



# ANNUAL REPORT 2021/2022 Academic year

**NATIONAL UNION OF GHANA STUDENTS – CHINA**

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# DECLARATION

This report captures the state of the National Union of Ghana Students - China and its members, activities, progress, challenges, and proposed ways to solve the challenges.

**PREPARED BY**



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Secretary General**

**PRESENTED BY**



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**IRENE KORKOR  
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National President**

# OVERVIEW

The National Union of Ghana Students – China (NUGS-China), is the mother body of all Ghanaian students in China. As of 13th July, 2022, the Union has 1,159 registered members who are in various stages of their academic journey. Our members include Chinese language students, undergraduate, masters, and Ph.D. students, as well as postdoctoral fellows. These students are pursuing academic programs ranging from health programs such as medicine, nursing, and public health to social sciences and engineering across the 31 Provinces of China. Leadership at all levels is still working frantically to register other Ghanaian students studying in China.

The Union seeks the academic, social, and general welfare of Ghanaian students in China with support from the Ghana Embassy in China. We hope to mobilize members' intellectual resources to positively contribute to our country's socio-economic development and showcase Ghana's socio-cultural heritage to the rest of the world.

The Union continues to organize programs that provide the needed avenues and opportunities that harness the skills and knowledge of our members. We desire that these students are targeted to make a notable impact on Ghana's socio-economic development through the knowledge and skills acquired during their study period. Students from Ghana who have studied in China and returned home are making a big difference in the country's social and economic growth with the knowledge and skills they acquired here.

# ACKNOWLEDGMENT

We thank God Almighty for seeing us through our tenure of office and granting us the strength and wisdom to lead. The Ghana Embassy in Beijing deserves a lot of appreciation for its assistance throughout our administration. Further gratitude is extended to the Chapter executives, standing and ad hoc committee members, and hall reps for their unwavering support, as well as to outstanding members and the entire membership of NUGS-China. We also thank the past national executives, especially Mr. Benjamin Ohene Kwamong Baffoe and his team and Mr. Felix Gyawu Addo and his team, for working so hard to help the Union grow. Special thanks go to our partners and sister associations; Ghana Community Association (GCA), Ghanaian Students in Korea and Associates (GHASKA), Global Union of Ghanaian Scholars (GUGS), National Union of Ghana Students-Italy (NUGS-Italy), and National Union of Ghana Students-Ukraine (NUGS- Ukraine).

# INTRODUCTION

The National Union of Ghana Students-China (NUGS-CHINA) was founded on 5th February 1988 as an organization that represents all Ghanaian students living in China and upholds the good image of Ghana in high esteem and ensures the welfare of its members. The Union grew from strength to strength until the emergence of the Covid- 19 in 2020. New leaders are elected and sworn into office at the end of every academic year. This administration was sworn into office on 30<sup>th</sup> August 2021 at the virtual 33rd Annual Delegates Congress. The mandate of managing the affairs of Ghanaian students in China fell on us.

Table 1. List of National Executive Committee members

NAME	POSITION	CHAPTER
Irene Korkor      Nyengor Agbenu	National President	Xian
Emmanuel Anu Thompson	Vice President	Shanghai
Selorm Yao-Say Solomon Adade	Secretary General	Zhenjiang
Gabriel Kyeremeh	Financial Controller	Wuhan
Setor Kwami Fudjoe	Organizer	Lanzhou
Millicent Aziku	Women's Commissioner	Huzhou

## ADMINISTRATIVE STRUCTURE

The administrative structure of the Union is composed of the National Senate, the National Executive Committee (NEC), National Committees and Commissions, Adhoc Committees, and Chapters.

## NATIONAL SENATE

As stipulated by our constitution, the National Senate comprises NEC members and Provincial Coordinators. The NEC formed the National Senate on 24<sup>th</sup> October 2021 with the Provincial Coordinators (PCs) from 12 provinces: Anhui, Beijing, Jiangsu, Haikou, Shanghai, Sichuan, Zhejiang, Henan, Hubei, Shanxi, Gansu, and Shaanxi. The leadership of the Senate was formed on the same day. Below are details of the Senators

Table 2. Details of Senators for the 2021/2022 academic year

#	Name	Chapter	Province	Designation	Position
1	Otoo Samuel Leumas	Wuhan	Hubei	Provincial Coordinator	Chairman
2	Emmanuel Ato Kwamina Baidoo	Shanghai	Shanghai	Provincial Coordinator	Vice Chairman
3	Emmanuela-Mary Obeng	Nanjing	Jiangsu	Provincial Coordinator	Secretary
4	Martinson Ankrah Twumasi	Chengdu	Sichuan	Provincial Coordinator	Member
5	Osei Lartey Patrick	Taiyuan	Shanxi	Provincial Coordinator	Member
6	Nashiru Mumuni Daniel Bilintoh	Anhui	Anhui	Provincial Coordinator	Member
7	Gideon Buernartey Boyetey	Hangzhou	Zhejiang	Provincial Coordinator	Member
8	Francis Azumah Chimsah	Lanzhou	Gansu	Provincial Coordinator	Member
9	Dakurah Collins Kyefondeme	Beijing	Beijing	Provincial Coordinator	Member
10	Duah Prempeh	Xian	Shaanxi	Provincial Coordinator	Member
11	Alexander Nti Kani	Zhengzhou	Henan	Provincial Coordinator	Member
12	Kyeremateng Kingsford John	Hainan	Haikou	Provincial Coordinator	Member
13	Irene Korkor Nyengor Agbenu	Xian	Shaanxi	National President	Member
14	Emmanuel Anu Thompson	Shanghai	Shanghai	Vice President	Member
15	Selorm Yao-Say Solomon Adade	Zhenjiang	Jiangsu	Secretary General	Member
16	Gabriel Kyeremeh	Wuhan	Hubei	Financial Controller	Member
17	Setor Kwami Fudjoe	Lanzhou	Gansu	Organizer	Member
18	Millicent Aziku	Huzhou	Zhejiang	Women's Commissioner	Member

## NATIONAL COMMITTEES AND COMMISSIONS

The NEC worked with the following National Committees and Commission throughout our administration;

1. National Judicial Committee (NJC)
2. Finance Committee
3. Welfare Committee
4. Academic Committee
5. Electoral Commission (EC)

## ADHOC COMMITTEES

To ensure an all-inclusive administration, the following adhoc committees were formed by the NEC to assist execute our mandate;

1. Project Committee
2. Media & Publicity Committee
3. Shipping Committee
4. Sponsorship Committee

## CHAPTERS

The 2021-2022 administration worked with 105 Chapter executives from twenty-four (24) chapters with a total registered membership of 939 as of 15<sup>th</sup> July 2022. The overall number of registered members including members from chapters without executives was **1,171**. Details of Chapters with executives are captured in Table 5 below;

Table 5. Number of members in active chapters

#	Chapter	No. of members	#	Chapter	No. of members
1	Nanjing	162	13	Shiyan	29
2	Zhenjiang	131	14	Yichang	24
3	Chengdu	104	15	Zhengzhou	19
4	Wuhan	57	16	Jingzhou	18
5	Beijing	49	17	Jinhua	18
6	Huzhou	43	18	Guangzhou	19
7	Shanghai	43	19	Hainan	12
8	Xian	38	20	Xiamen	12
9	Hangzhou	39	21	Lanzhou	11
10	Anhui	32	22	Nanchang	7
11	Qiqihar	31	23	Chongqing	6
12	Taiyuan	30	24	Changzhou	5
				<b>TOTAL=</b>	<b>939</b>



# ACTION PLAN

We started our administration by putting together our individual ideas to represent the Union's vision and direction for the academic as enshrined in our constitution. These plans went through several stages, including consultations with Chapter executives, previous executives, and influential members, before getting final approval from the National Senate. We communicated these plans to the entire membership through chapter executives and the Ghana Mission in Beijing for support.

Our Action Plan was divided into eleven thematic areas;

**1. Development model**

We are focused on developing the human resource base of our Union through training in education, health, social life, and business/entrepreneurship.

**2. Membership drive**

It's our utmost aim to bridge the gap between leadership and members of the Union through strategic engagements.

**3. Registration of Union**

To give the Union a legal identity by registering it with the Chinese authorities.

**4. Management of Social media handles**

To ensure that our social media platforms are used to engage and educate members and the general public efficiently

**5. Friendship**

To build relationships among members and between members of our Union and that of sister Unions in and outside China

**6. Finance**

To develop an efficient financial management system by manually using payment vouchers and gradually transitioning digitally at all levels of the Union.

**7. Information Delivery**

Operationalize an efficient information delivery and feedback system that includes the use of SMS in addition to other social media handles of the Union

**8. Shipment**

To revitalize NUGS-China Annual Shipping

**9. Database**

To clean up the existing database of the Union by removing alumni from the current members list and registering new members

**10. Digital/Online Platforms**

Use our digital or online platforms for the benefit of our members



### 11. Traditional activities

Continue to run existing programs and activities alongside the new ones, including SkillUp, Spotlight, and AFBA

Table 6. Detailed action plan for the 2021/2022 academic year

#	Theme	Sub-theme	Activity
1	<b>Development model</b>	<b>Education</b>	Train Chapter FCs and General Secretaries
			Research proposal
			Training on Office applications—word, excel
		<b>Health</b>	Cervical Cancer awareness (Collaboration)
			Reproductive health
			Nutrition and Health
			Mental Health
		<b>Social</b>	Women empowerment
			Relationship talk
		<b>Mentorship/Business</b>	Social media Content creation training and Competition
			Leadership Training (1 day)
			Entrepreneurship Clinic
Employment and Internship			
2	<b>Membership drive</b>	Provincial Visitation	
		Meeting with Chapter Executives	
		Feedback Survey	
		Hall Visitation	
		NUGS China Outlook	
3	<b>Registration of Union</b>		To seek help from the Embassy
4	<b>Management of Social media handles</b>		Awards scheme for top social media followers
			Maintain only one social media handle for NUGS
			Create a WhatsApp platform for members at home and new ones
5	<b>Friendship</b>		Africa Students Olympics
			Virtual Games
			Culture Day
6	<b>Finance</b>		Manual/digital PV
			Fundraising via sponsorship

			Souvenirs
			Student Aid
7	<b>Information Delivery</b>		SMS
8	<b>Shipment</b>		Annual Shipping
9	<b>Database</b>		Database cleanup
10	<b>Digital/Online Platforms</b>		Website
			NUGS-CHINA App
			Online consultation
11	<b>Traditional activities</b>		AFBA
			Tunnel light
			SkillUp
			Spotlight
			Magazine
			National Holidays

# REVIEW OF ADMINISTRATIVE YEAR

## Chapter Management

There were 34 chapters before we took office in August 2021. However, due to member attrition as a result of the closure of the Chinese borders, members graduating from their programs of study, the movement of members from one chapter to another, and general apathy among members, some chapters collapsed. While some collapsed chapters did not have active members, others had members, but none was willing to lead. It took the intervention of NEC members, some past Chapter and national executives, and provincial coordinators to convince members to take up leadership roles to sustain these chapters. Although it took us some time to organize the chapters, we got 24 chapters and 12 provinces to elect or appoint leaders for the academic year.

## Meeting with the Ambassador and Embassy officials

We were introduced to the most important stakeholder of our Union, the Embassy of the Republic of Ghana in China, aside from our members by the immediate past executives. This meeting set the tone for our continued collaboration and engagement with the Embassy. We later met the new Ambassador when we arrived to discuss how we could work together to serve our members better. The Ambassador and his officials have been incredibly supportive throughout our tenure in office.

## Entrepreneurship Clinic

The Entrepreneurship Clinic (EC) was our flagship project that encouraged members to develop innovative ideas that targeted at least one of the Sustainable Development Goals (SDGs). Its goal was to produce the highest quality, entrepreneurially minded students and assist them in developing innovative ideas that would benefit Ghana and the rest of the African continent. The Entrepreneurship Clinic, launched on 19th February 2022, went through three main stages, alongside a few coaching sessions. Our team of professionals provided participants with guidance throughout the EC. There were competitions amongst project teams, and winners will be selected based on several criteria, including project feasibility and relevance. Winners received seed funding to begin their initiatives and would be guided throughout the project's implementation.

Seven groups initially signed up for the clinic, but four participated. However, only two groups made it to the final stage as one of them failed to submit their prototype. The closing ceremony was held via Zoom Meeting on 14th May, 2022. In attendance was the Ambassador of Ghana to China, H.E Dr. Winfred Nii Okai Hammond. We also had respected dignitaries from the Embassy and representatives from our sister unions in Korea, Italy, and GUGS.

The project and sponsorship committee worked hard to secure RMB12,000.00 from Coindu APAC, MAT-Logistics and Consultancy, and CynSel Innovations Ltd., before the commencement of the clinic, in addition to the Union's budget of RMB4,000.00, making the sum of RMB16,000.00 to fund this project. During the closing ceremony, a total amount of RMB6,000.00 was raised through pledges. The first prize winner received RMB 3,649, while the second prize winner received RMB 2,707. The rest of the participants received souvenirs.

### **STAGES OF THE COMPETITION**

The **first stage** was the DEFINITION stage. During this stage, teams compiled data obtained concerning their project. They examined and synthesized their findings to establish core problems and designed a problem statement that helped them focus on the precise needs identified. The **second stage** was the IDEA stage. It required significant creativity and innovation to generate solutions to problems identified in the definition stage. The teams were expected to think beyond the typical techniques of tackling problems to create better, more elegant, and fulfilling solutions that improve the user experience. This stage also required project branding, mind mapping, and storyboards, to mention a few. The **last stage**, was the PROTOTYPE stage. The teams created affordable, scaled-down versions of their product or some aspects within the product to test the previous stage's solutions. This was an experimental phase to find the best solution to the challenges highlighted in the previous stages. These solutions were assessed by a small number of random and skilled people. Great and feasible ideas were seen in the proposals presented by the groups, of which an in-depth analysis of the pros and cons, obstacles, and measures that were employed to solve them.

Table 7. Participants at various stages of the project

#	Groups that registered	Define Stage	Ideate Stage	Prototype Stage
1	Alternative Power Gh	Alternative Power	Alternative Power	Alternative Power**
2	FavouredRoyals	FavouredRoyals	FavouredRoyals	FavouredRoyals*
3	WASH	WASH	WASH	
4	The Mind Paradigm	The Hope Foundation		
5	The Hope Foundation			
6	Crafts Afric			
7	Black			

\*First Prize Winner

\*\*Second Prize Winner

### **AFRICA'S FUTURE BEYOND AID (AFBA) CONFERENCE 2022**

The AFBA conference is an international academic and research conference organized by the National Union Of Ghana Students – CHINA. The conference was held on 25th June 2022. The purpose of the conference is to create an avenue for researchers from all disciplines to present and discuss current research findings for policy-making, industrial development, field advancement, and practices in Africa in the context of the African Continental Free Trade Agreement (AfCFTA). The organization of this year's international academic and research conference provided an avenue for scholars from all disciplines from Africa to share their research findings related to Africa, whether they were published publications or research work in progress. The theme of the conference was "Africa's Future Beyond Aid in the Context of African Continental Free-Trade".

The conference focused on educational research and development, economics, finance, e-commerce, medicine, public health, environment, and energy, computer technology, safety and security, logistics, and regional integration. FBA 2022 was a huge success, having renowned guests such as H.E Dr. Hammond, Ghana's Ambassador to China, Dr. Fareed Aurthur, National Coordinator for African Continental Free Trade Area, Accra, Ghana, and Dr. Odii Elijah-President of the Organization of African Academic Doctors in attendance. It hosted 12 academic research presentations and 3 special presentations.

## SKILLUP MASTERCLASS PROGRAM

NUGS-China SkillUp is an educative program offering members academic training and certification. The program covers a broad range of subject areas, including Computer Science and Engineering, Software Engineering, Chemistry & Materials Science, Social Sciences, Earth Sciences & Geography, Physics, Mathematics, Business & Management, Economics & Finance, Natural Resources & Conservation, Civil Engineering, Agriculture & Agric Operations, Information & Communication Engineering etc.

This year's SkillUp program featured a collaboration with the Ghanaian Students in Korea and Associates and covered the following topics:

1. **Referencing tools** which comprised Zotero, Mendeley, and Endnote,
2. **Statistical tools** including R. Programming, IBM, SPSS, and Latex.

The SkillUp Masterclass was organized in two separate sessions, with the first session focusing on REFERENCING TOOLS (ZOTERO, MENDELEY AND ENDNOTE) and the second session on STATISTICAL TOOLS (R-LANGUAGE, IBM SPSS, AND LATEX). Each session came with a fully developed curriculum designed to cover the subject over the duration specified by the instructor. The curriculum provided “real world” examples and a practical approach to the course concepts. At the end of these programs, members who participated acquired new practical skills in their areas of study. It also provided an opportunity for student instructors to exhibit their talents. At the end of the program, instructors were awarded citations in appreciation of their effort. Each session spanned over 3 days.

## ACADEMIC EXCELLENCE AWARDS

The Academic Excellence Award (AEA) is the highest academic honor granted by the National Union of Ghana Students China. It was established in 2020 to reward members who have been diligent in their studies with respect to coursework and research. The AEA award was grouped into 3 categories: Main Academic Award Category, Special Academic Award Category, and the Personality Awards. To fulfill its mandate, the subcommittee for the 3rd edition of the AEA worked in 5 stages;

### a) *Planning and procurement*

This stage involved thorough planning of the awards, reviewing existing categories, scoring, and determining prizes for various awardees.

***b) Publicity and calls for applicants***

The committee officially received 18 applications under the academic awards section, including applicants from the bachelor's, masters and PhD categories.

***c) Verification and calculation of scores***

Transcripts submitted by applicants were verified, and scores calculated.

***d) Hosting the awards ceremony***

The climax of the awards was the award ceremony, where the winners were announced and celebrated.

***e) Final procurement and delivery of prize items to winners***

Prize items were successfully delivered to all winners. The prize items ranged from tablets to customized electronic notepads, hoodies, LED writing pads, thermos flasks, rice cookers, thermos flasks, keyholders, and plaques.

## **Seminars and conferences to empower members**

### **Leadership training**

To empower the Union's leadership at all levels, the NEC organized a one-day training program for all NUGS-China leaders, including committee leaders. This training focused on adaptive leadership and how to lead in the face of adversity. The program was facilitated by Mr. Burns, a Life Coach, and Business Consultant, on 20th November 2022

### **Training of Chapter Secretaries and Financial Controllers (FC)**

To equip officials at the chapter level with the needed skills to handle our digital platforms where our personal and financial reports are kept, the Secretary General and the National Financial Controller trained the respective officers on 15th and 26th September, respectively. While the Secretary focused on member registration, and managing members' information on the portal and accurate record keeping, the FC focused on dues management on the portal and basic bookkeeping skills.

### **Health and Nutrition Webinar**

To promote good eating habits among members of the Union, the NEC organized a virtual power-packed seminar on nutrition and health on 18th December 2021. This seminar was



facilitated by a renowned senior registered dietitian and lecturer with the University of Health and Allied Science, Ho, Ghana, Mr. Nana Kofi Owusu. He educated members on various aspects of healthy eating, including meal timing, portion sizing, and tips to reduce salt, sugar, and oil intake. Members had the opportunity to ask pertinent questions and clear their doubts concerning weight control and other practices and myths.

### **Relationship Talk**

An insightful relationship talk was organized during the month of love (February) with a seasoned counselor and pastor, Rev. Charlotte Oduro. A panel discussion preceded her presentation by four members of the Union on the theme “Discovering Real Love in a World of Counterfeit”. This event was held on 11th February 2022 and both single and married members.

### **Office Applications and Corporate Networking Training**

A 3-day training workshop on Office Applications and Corporate Networking was held from 24th to 27th February 2022. The specific tools members were educated on were Microsoft Word, Microsoft Excel, Microsoft PowerPoint, Microsoft Outlook, and LinkedIn. The workshop was a huge success, with of hundred members in attendance. Certificates were presented to the registered participants who completed the training,

### **Sharing Scholarship, Research, and Development Opportunities**

We strived to bring to the attention of members scholarships, jobs, and research opportunities with members from time to time. We also shared research and academic resources with members on the various platforms, including;

- a) Open access sites for academic materials (books)
- b) How to prepare for interview questions
- c) Links to tutorials on ppt preparation for project works and defense.

## **MEMBERSHIP DRIVE**

We undertook several initiatives to bridge the gap between the NEC and members, including; Provincial visitation, Meeting with Chapter Executives, and feedback surveys.

### **Provincial visitation**

Improving the membership drive was one of the current administration's goals, as well as fostering a sense of community and unity. Thus, the NEC collaborated with the Ghana Embassy in Beijing to visit all the provinces listed in the NUGS-CHINA database to interact with members, learn about their well-being, and address their main challenges in China. We spent four days visiting all the provinces virtually.

### **Meeting with Chapter Executives**

The NEC had one meeting with all of the Chapter Executives to ensure a good level of acculturation, familiarity with the national yearly action plan, and cooperation in achieving shared goals and objectives. However, the various offices had regular meetings and interactions with their chapter compatriots.

### **Feedback surveys**

Before executing any designed framework program or event that strives to grow and develop the individual members within NUGS-CHINA, the NEC and committees conducted surveys to identify, measure, and address the essential needs of the members. These surveys were also used to collect information from members for important purposes, such as getting the list of students in China for the Ghana card registration and members whose accounts have been frozen.

## **SHIPPING**

The shipping committee worked tirelessly to ensure that processes leading to execution were almost completed, but the NEC was of the opinion that the next administration should continue with the process since they had minimal time to stay in office. We, therefore, recommend that the next administration engage the shipping board to continue with the remaining processes so that members can benefit from this laudable initiative.

## Management of Social media handles

Activity	Remark
Maintain only one social media handle for NUGS-China	We have maintained only one Facebook, YouTube, LinkedIn and Instagram account since we took and used same to post both Chapter and national Programs
Create a WhatsApp platform for members at home and new ones	The WhatsApp platform has been created but not fully functional

## Database cleanup

In order to know our true membership, our database needed to be cleaned. So we decided to delete members who couldn't complete their registrations and those who graduated were moved to alumni. We are still cleaning the database to ensure a credible database. This process is still ongoing with the secretaries and the system administrator.

## NUGS-CHINA STUDENT AID SCHEME (SAS)

The SAS is estimated to benefit about 500 Ghanaian students pursuing their academic programs in China. It will serve as a means for members to complete their studies, irrespective of their financial situation.

The impact of this scheme will drastically reduce the number of dropouts in Chinese universities. This will ensure that young Ghanaians can complete their education and increase the number of skilled laborers in Ghana, which will enhance the country's socio-economic status in the long run.

However, this scheme is still in the final stages of development, pending congress approval.

## Registration of the Union

We made several efforts to get the Union registered in China but none yielded desired results yet, including;

1. Registering under NUGS (Ghana)
2. Seeking help from the Embassy to get the authorities in China to allow us to register the Union
3. Register the Union in Ghana
4. Register the Union as a business in China
5. Register an aspect of the Union as a business so we can save our funds in that account (still under consideration but complicated).

## Finance

Activity	Remarks
Manual/digital PV	A manual Payment Voucher has been designed by the FC and currently in use. We are yet to complete the process on the digital PV on the Portal.
Fundraising via sponsorship	We have been able to raise more than 17,000 RMB via sponsorship for Entrepreneurship Clinic and Academic Excellence awards
Souvenirs	The Graduation Sash was designed, produced, and distributed to interested graduating members through which some profits were made ( <i>details to be presented by the FC</i> ).
Student Aid	We have drafted a document on the modalities for the Student Aid ( <i>still under consideration</i> )

## WOMEN'S COMMISSION

The women's commission organized a series of conferences and sub-programs for the fulfillment of its purpose. Some of these programs include; Breast Cancer Awareness Conference, Fertility Conference, and the Women Empowerment Conference.

**Breast Cancer Awareness Conference**

The breast cancer awareness conference was held to commemorate the World Cancer Celebration, which falls in October. The NUGS-China Women's Commission organized a conference to educate both men and women on breast cancer as one of the most common cancers.

Resource person: Dr. Qiuyuan Chen (Cardio surgeon/Oncologist)

**Fertility Conference**

A fertility conference was held to open participants' minds to fertility issues in men and women with the help of a qualified doctor.

Resource person: Dr. Francis Sullibie (Obstetrician-Gynecologist Specialist).

Topic: A Ready Womb for a Potent Sperm

**Women Empowerment Conference**

Women empowerment conference was held to empower women. The topic for the conference was "Empowering Women in The Workforce," and the theme was "Breaking Barriers, Shing A Light."

The resource person for the conference was Dr. (Mrs.) Mary Eyram Ashinyo (Deputy Director, Institutional Care Division- Ghana Health Service).

## Partners



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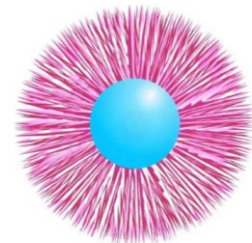
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## Challenges

1. There has been a sharp decline in membership due to China's continued closure to international students, making it difficult to recruit members to serve on committees and run for offices at the chapter and national levels. This has also led to collapse of many chapters.
2. The Union's registration has been extremely difficult.
3. Minimal dues payment due to dwindling number of members and apathy
4. Difficulty getting members to join committees and actively participate in committee work

## Recommendations

1. We recommend that the incoming administration adheres to the work plan put forth by the 2021-2022 administration in order to fulfill the 2019–2020 administration's recommendation regarding the long-term (3–5 year) strategic plan that will serve as a road map for addressing some of the Union's most urgent needs.
2. In addition, we recommend that the new leadership devise a master plan to include Ghanaian students who are enrolled in China but are still based in Ghana in the NUGS- CHINA's projects and activities.
3. Further, we recommend that the incoming leadership develops a plan to keep collaborating with the Ghana Embassy in Beijing to finish the task that the 2021–2022 leadership began with frozen accounts and Ghana card registration for the NUGS–CHINA membership.
4. Additionally, given that the Student Aid Scheme proposal has been adopted and authorized by Congress, we urge the new administration to further revise it and put it into effect.
5. The new administration should further explore ways to get the Union registered.
6. Finally, we suggest that the new leadership establish a system to improve the financial controllers at the national and local levels so that most of the NUGS-CHINA membership pay dues.

We hope the new National Executive Committee has a nice and fruitful tenure in office.

**LONG LIVE NUGS-CHINA!**



**LONG LIVE GHANA!**

**GOD BLESS OUR HOMELAND GHANA!**